

# WORCA

## Leave Your Mark

Spend your summer digging on Whistler's legendary trails, earning a competitive living wage and getting valuable certifications for chainsaw and first aid. Working for WORCA, you'll be developing your skills as a builder with one of the most recognized and respected associations in the world. Once you've built with us, you can build anywhere. Whether you're an experienced builder or new to the job and keen to learn, WORCA has a trail building job for you.

## Who We Are Looking For:

People who are passionate about building and maintaining trails. You must be physically fit and comfortable using various hand tools for trail maintenance duties. The role includes but is not limited to:

- Trail construction, trail maintenance, bridge building, armouring, and volunteer trail day preparation - while working under the supervision of the Lead Trail Builder.
- Maintaining and placing appropriate signage according to WORCA/RMOW standards.
- Follow best management practices and conform to the Whistler Trail Building Standard. This standard generally includes sustainable construction techniques, minimizing ecological disturbance from building and ensuring trailwork is finished to a high standard.

Positions are available from May to October and are contingent upon experience.

- **Builder (\$21-\$25/hr)**  
No previous trail building experience necessary. Previous trail building experience is considered an asset. Developing technical skills (eg. bridge construction and rock armouring). Only supervised support work. Expectation is to complete work supervised with the potential and motivation to grow.
- **Senior Builder (\$25-\$31/hr)**  
Previous trail building experience required. Understands technical aspects (eg. bridge construction, chainsaw work, rock armouring). Capable of building/maintaining sections of trail unsupervised.

## Additional Benefits:

- The opportunity to take courses that are relevant to the job (e.g. First Aid, Chainsaw) and WORCA will cover the costs.
- Training from extremely experienced and knowledgeable staff such as our Lead Trail Builder, Dan Raymond.
- Vehicle allowance/mileage for staff that use their vehicle for work purposes.
- Mileage reimbursement for use of your personal mountain bike at work.

**What is WORCA?**

Whistler Off Road Cycling Association (WORCA) is Whistler's mountain bike advocacy group, working with local and regional governments, First Nations, developers, utility operators, private landowners, the community forest and other stakeholders to keep our non-motorized trails open and accessible.

**Our Vision:**

A passionate community connected by sustainable trails and pedal powered good times.

**Our Mission:**

To foster mountain bike experiences and deliver world-class trails.

Please email your resume and cover letter to [nicole@worca.com](mailto:nicole@worca.com) and [trailwork@worca.com](mailto:trailwork@worca.com) by May 15th, 2023 and indicate which position you are applying for.